

O&M HSE Advisor

Job Title: O&M HSE Advisor	Area: UK BU
Manager: Site O&M Manager (TBC)	Department: Asset Management
Professional Category: XX	Country: UK

General Description:

The HSE advisor will be a fully embedded member of the Moray West site team. The HSE advisor's primary role is to assure that all activities across site follow legislative, stakeholder and organisational requirements.

Core Main Accountabilities:

- Project assurance activities including internal/external inspection and audit.
- Document review.
- Risk management
- Communication (safety notices, operational meetings, training, safety campaigns etc)
- Permits management and coordination where applicable.
- SHOC management
- Accident and incident investigation and follow up.
- Inductions and training delivery
- Contractor HSE follow up of Non-conformances and corrective actions.
- Emergency preparedness
- Communicate adverse safety trends.
- Site HSE client representative
- Support HSE manager with document development and review
- Provide HSE advice and guidance to technical team.

Required Academic and Professional Experience:

Experience of being HSE focal point within large infrastructure projects

- NEBOSH General, construction equivalent or above
- CSCS management card
- First aid trained.
- Lead Auditor training
- Accident investigation
- GWO certification
- Offshore medical

Required Knowledge, skills, and Competencies:

General knowledge areas:

- Knowledge of HSSE Management systems.

- LOLER.
- CDM, permit to work systems.
- HV controls.
- Environmental management
- NEBOSH general cert
- Client/PC HSE Policies and Procedures.
- Working at height activities and practical application (scaffolding, MEWPS, scissor lifts, rope access activities)
- Emergency response planning and procedures
- Auditing

Skills:

- Possesses effective organisation skills and accuracy/attention to detail.
- Good interpersonal skills and ability to interface with contractors and site management.
- Strength of character to intervene and stop work where there are any doubts about HSE compliance.
- Ability to build effective working relationships with stakeholders at all levels through verbal and written communication.
- Ability to act with sensitivity and discretion, respecting confidentiality at all times.
- Ability to work within deadlines, balancing a busy and diverse workload with competing priorities.
- Ability to offer problem solving solutions.
- Willingness to learn, challenge and propose new ideas and ways of working.
- Friendly, approachable character
- Ability to travel from site to site as required.
- Requires clean driving licence.
- Willing to work on a Monday to Friday basis.

Languages:

The project has an international team of employees, and the working language is English. Candidates need to be fluent in English both spoken and written. Other languages will be highly valued.

Location:

Based in Buckie predominantly but with potential need to travel domestically, internationally and work offshore. A hybrid work home/office policy is in place.