



Company Name

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:

Ocean Winds UK

Signed: _____

Name: Dan Finch

Position: Managing Director – Ocean Winds UK

Date: _____

17th March 2022.



Section 1: Principles of The Armed Forces Covenant

1.1 We **Ocean Winds UK** will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 Ocean Winds UK recognises the value serving personnel, reservists, veterans and military families bring to our business and to our country. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *Promoting the fact that we are an Armed Forces-friendly organisation;*
- *Seeking to support the employment of veterans by recognising military skills and qualifications in our recruitment and selection process and working with the Career Transition Partnership (CTP) to support the employment of Service leavers;*
- *Striving to support the employment of Service spouses and partners;*
- *Endeavouring to offer a degree of flexibility in granting leave for Service spouses and partners before, during and after a partner's deployment.*
- *Seeking to support our employees who are members of the Reserve Forces, including by accommodating their training and deployment where possible;*
- *Aiming to support our local military cadet units;*
- *Aiming to support and actively participate in Armed Forces Day;*
- *Promoting our commitment to the Armed Forces through the Ocean Winds UK communication channels.*

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community, our staff and relevant external stakeholders on how we are doing.